

FIREFIGHTER

DISTINGUISHING FEATURES

The fundamental reason the Firefighter exists is to protect life and property through responding to fire alarms, other emergency incidents, and performing highly skilled work in providing emergency medical care to sick and injured persons. Participates in fire prevention activities, public education and station and equipment maintenance activities. This classification is not supervisory. Work is performed under the direct supervision of a Captain, but some leeway is granted for the exercise of independent judgment.

ESSENTIAL FUNCTIONS

Responds to fire alarms with assigned company; lays and connects hose; maintains pumping apparatus; holds nozzles and directs water streams; raises and climbs ladders; assists in freeing victims from situations in which they are physically trapped; utilizes and maintains self-contained breathing apparatus (SCBA).

Operates all types of portable fire extinguishers, power tools, hand tools and related equipment such as smoke ejectors, forcible entry tools, pike poles and axes.

Assists in overhauling, salvage, and clean up operations.

Provides emergency medical technician level assistance at injury or accident scenes involving basic life support, and paramedic support functions.

Responds to emergency and non-emergency calls for service.

Participates in drills and classes pertaining to medical services, fire suppression, rescue, street locations, hydraulics, and fire inspections.

Participates in public education and community relation activities including school visits and fire station tours.

Performs cleaning, repair and maintenance of firefighting equipment, apparatus, and facilities.

May respond to emergency calls for specialized service such as hazardous materials, confined spaces rescue, extrication and technical rescues that include high angle, below grade, swift water, trench and collapse rescues.

May act as Fire Engineer or Fire Captain as required.

Operates emergency response vehicles.

Performs related duties as assigned.

When assigned to Paramedic position:

Administers emergency medical care utilizing accepted guidelines of basic and advance life support procedures in treating the sick and injured; examines victims and communicates physical assessment of findings to base hospital physician.

Performs cardio-pulmonary resuscitation and endotracheal intubation; applies different types of splints, backboards and cervical collars.

Administers various intravenous solutions and parenteral drug injections; inventories and requests necessary medical and drug supplies.

Operates a variety of medical equipment including suction units, pulse oxymeters, laryngoscopes, cardiac monitors, defibrillators, oxygen administration equipment, pneumatic anti-shock garment (PASG) and glucose monitors.

Conducts Emergency Medical Service training classes for Fire Department personnel.

MINIMUM QUALIFICATIONS

Knowledge, Skills, and Abilities

Knowledge of:

Principles, practices, and procedures of modern firefighting.

Purpose, operation and maintenance of firefighting vehicles, equipment and apparatus.

Departmental policies, rules, and instructions for firefighting and rescue activities.

Fire prevention principles and practices.

Extrication and the use of extrication tools.

The City of Scottsdale road network.

Emergency Medical Technician basic life support procedures and paramedic support procedures.

Basic mathematical and science skills.

Computers and related software.

Ability to:

Apply firefighting techniques and procedures; operate firefighting and rescue equipment.

Think and act quickly and effectively in emergencies.

Deal effectively with people under stressful situations.

Demonstrate physical endurance, agility, strength, and stamina under emergency situations.

Read maps and provide travel directions.

Select and use appropriate equipment and apparatus for emergency situations.

Understand and follow oral and written directions promptly and accurately.

Establish and maintain effective working relationships with co-workers, supervisors, and the general public.

Maintain regular consistent attendance and punctuality.

Communicate both verbally and in writing with all levels of the organization using clearly organized thoughts, proper sentence construction, punctuation, and grammar.

Provide superior customer service for both internal and external customers.

Operate a variety of standard office equipment, a personal computer and a variety of computer software that require continuous and repetitive arm or hand and eye movement for extended periods of time.

Bend or stoop repeatedly or continually over time to perform emergency medical services or perform duties on the fire ground.

Perform duties requiring frequent pulling of 40 pounds or more, such as removing hose from apparatus, pulling ceilings, starting power equipment, and opening doors on the apparatus.

Lift arms above shoulder level to cut vent holes with an axe or to force entry into automobiles using specialized tools.

Use appropriate Personal Protection Equipment (PPE), including a self-contained breathing apparatus (SCBA) while performing tasks in environments that may be immediately dangerous to life.

Work in a variety of weather conditions.

Tolerate extreme fluctuations in temperature while performing job duties.

Education & ExperienceFirefighter Trainee

Requires a high school diploma or GED

Additional Requirements/Certifications

State of Arizona Emergency Medical Technician (EMT) certification

Firefighter

Requires experience as a full-time sworn fire service professional. Also requires a high school diploma or GED and college course work that includes any combination of firefighting, EMS and academic subjects.

Note: In the future, will also require completion of the Fire Training Academy.

Additional Requirements/Certifications

State of Arizona Firefighter I and II Certifications

State of Arizona Emergency Medical Technician (EMT) certification

Firefighters assigned as Paramedics must possess a valid Emergency Paramedic certification

Special Requirement

Must possess and maintain a valid Arizona Driver's License with no major driving citations in the last 39 months.

FLSA Status: Non-Exempt

HR Ordinance Status: Classified